

Corporate Scrutiny Committee

29 May 2024

Equality, Diversity, and Inclusion (EDI) Strategy

Report of the Statutory Scrutiny Officer

1 Purpose

1.1 To scrutinise the draft version of the Council's EDI Strategy.

2 Action required

2.1 The Committee is asked:

- 1) To make any comments or recommendations on the draft Strategy.
- 2) To consider if it would like to conduct further scrutiny of the issue including bringing the Strategy back to the Committee after implementation.

3 Background information

- 3.1 The Council has produced an EDI Strategy to demonstrate its continued commitment to tackling inequality and promoting diversity. The Strategy outlines the vision for an inclusive Council.
- 3.2 At its meeting on 22 November 2023, the Committee considered the draft Strategy as part of its 'policy development' role and made a number of recommendations and comments. The Portfolio Holder in consultation with officers responded to those recommendations, and a number of changes have been made to the Strategy.
- 3.3 Following the approval of the Strategic Council Plan (SCP) at City Council on 04 March 2023, the Strategy has been aligned with the relevant priorities of the SCP to ensure its deliverability.
- 3.4 Following final comments from the Scrutiny Committee, it will then be taken to consultation to trade unions and other stakeholders before being submitted to Executive Board for final approval.

4 List of attached information

4.1 Equality, Diversity and Inclusion Strategy 2024-2028

5 Background papers, other than published works or those disclosing exempt or confidential information

5.1 None

6 Published documents referred to in compiling this report

6.1 None

7 Wards affected

7.1 All

8 Contact information

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